

# BOARD OF DIRECTORS NOMINATION PROCESS

## 1. CRRC HISTORY

The Community Race Relations Committee (CRRC) was established in 1982 by Peterborough City Council in response to racist attacks on international students at Trent and Fleming. Since its inception, CRRC has been encouraging and promoting positive race relations in Peterborough by working to identify and eliminate racial discrimination.

## 2. MISSION, VISION, VALUES

CRRC Peterborough works to promote and protect human rights & diversity through community-based advocacy, collaboration and education.

### A. Advocacy

- i. Examining allegations of racial discrimination and advocating for those affected by racism and discrimination
- ii. Encouraging positive race relations through consultation, and conflict resolution

### B. Collaboration

- i. Working in partnership with City, community agencies and organizations on intersecting issues of diversity
- ii. Promoting and developing networks working towards equity and inclusion

### C. Education

- i. Increasing community understanding of the impacts of racism, bias and discrimination
- ii. Providing education and resources to support anti-racism/anti-oppression objectives

## 3. THE CRRC BOARD

The CRRC has a seven (7) member Board of Directors. CRRC board members are expected to communicate respectfully with each other, staff members, volunteers, general membership and community partners. Board members must ensure that there is a clear distinction between their own opinions and those of the CRRC Board.

**A. What the Board does:**

- i. Supports CRRC programs and services
- ii. Participates in planning and setting organizational priorities
- iii. Provides leadership and governance to the organization as defined by the Corporations Act, CRRC bylaws and related legislation
- iv. Provides oversight for the financial management of the organization
- v. Works collectively with staff to fulfil the mission of the organization

**B. How much time is required of a Board member?**

Although time commitment varies throughout the year, there is a basic level of commitment needed to fulfil the obligations of a board member. Each Board member must be available for:

A term of 2 years.

A minimum 5 hours per month to prepare for and attend meetings, participate in committees, and assist with tasks as designated and as part of board portfolios.

**C. Committee Work**

Committees are an important part of the ongoing work of the organization and each board member is expected to support at least one CRRC committee.

**4. NOMINATION & ELECTION OF CRRC BOARD OF DIRECTORS**

If you are interested in joining the CRRC Board, you will need to complete a nomination form and submit to CRRC recruitment committee at [crrcboard@gmail.com](mailto:crrcboard@gmail.com) by April 18, 2021.

**A. Eligibility**

- i. Must be a CRRC member in good standing. Have a membership that is up to date for the calendar year in which the election is being held.

**B. 2021 election timeline**

- i. Nominations open March 19, 2021.
- ii. Nominations close April 18, 2021
- iii. Interviews will be conducted April 19 to 25, 2021. Potential Board members must meet with at least one current Board member to complete the application/nomination process.
- iv. Successful applicants will be selected to ensure: adequate representation of historically marginalized groups on the Board, demonstrated commitment to the mission of CRRC.

**C. Elections will be held May 2, 2020 during the AGM.**

- i. Nominees will have an opportunity to introduce themselves and inform the membership of why they wish to be on the Board and explain how they plan to contribute to the organization.
- ii. Nominees should make every effort to be present for the vote at the AGM. However, should the nominee be unable to attend with legitimate cause, they can designate another member to read their nomination statement.
- iii. Every CRRRC member present shall have one ballot.
- iv. Every CRRRC member present shall be entitled to vote for as many Directors as need to be elected.

# BOARD OF DIRECTORS NOMINATION FORM

Deadline for nominations is April 16. Refer to Nomination Package for details regarding the nomination process or eligibility.

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Are you a student at Trent or Fleming? (circle one if applicable)

I have read and understand CRRC mission and values and the responsibilities of being a Board member.

I agree to abide by these and put my name forward as a nominee for the Board.

Name: \_\_\_\_\_ Signature \_\_\_\_\_ Date: \_\_\_\_\_

Please provide a brief response to the following questions:

1. *What do you hope to accomplish as a member of the CRRC Board of Directors?*

