

# BOARD OF DIRECTORS NOMINATION PROCESS



**Community Race Relations  
Committee of Peterborough**

## 1. CRRC HISTORY

The Community Race Relations Committee (CRRC) was established in 1982 by Peterborough City Council in response to racist attacks on international students at Trent and Fleming. Since its inception, CRRC has been encouraging and promoting positive race relations in Peterborough by working to identify and eliminate racial discrimination.

## 2. MISSION, VISION, VALUES

CRRC Peterborough works to promote and protect human rights & diversity through community-based advocacy, collaboration and education.

### A. Advocacy

- i. Examining allegations of racial discrimination and advocating for those affected by racism and discrimination
- ii. Encouraging positive race relations through consultation, and conflict resolution

### B. Collaboration

- i. Working in partnership with City and community agencies and organizations on intersecting issues of diversity
- ii. Promoting and developing networks working towards equity and inclusion

### C. Education

- i. Increasing community understanding of the impacts of racism, bias and discrimination
- ii. Providing education and resources to support anti-racism/anti-oppression objectives

## 3. THE CRRC BOARD

The CRRC has a nine (9) member Board of Directors. CRRC board members are expected to communicate respectfully with each other, staff members, volunteers, general membership and community partners. Board members must ensure that there is a clear distinction between their own opinions and those of the CRRC Board.

### A. What the Board does:

- i. Supports CRRC programs and services

- ii. Participates in planning and setting organizational priorities
- iii. Provides leadership and governance to the organization as defined by the Corporations Act, CRRC bylaws and related legislation
- iv. Provides oversight for the financial management of the organization
- v. Works collectively with staff to fulfill the mission of the organization

B. How much time is required of a Board member?

Although time commitment varies throughout the year, there is a basic level of commitment needed to fulfill the obligations of a board member. Each Board member must be available for:

A term of 2 years, 1 year for students.

A minimum 5 hours per month to prepare for and attend meetings, participate in committees, and assist with tasks as designated and as part of board portfolios.

C. Committee Work

Committees are an important part of the ongoing work of the organization and each board member is expected to support at least one CRRC committee.

4. NOMINATION & ELECTION OF CRRC BOARD OF DIRECTORS

If you are interested in joining the CRRC Board, you will need to complete a nomination form and submit a copy to CRRC staff, in person or at [admin@racerelationspeterborough.org](mailto:admin@racerelationspeterborough.org) by May 17th 7:00pm.

A. Eligibility

- i. Must be a CRRC member in good standing. Have a membership that is up to date for the calendar year in which the election is being held.
- ii. Of the seven positions on the board, two will be designated for students from Trent and Fleming.

B. 2020 election timeline

- i. Nominations are now open
- ii. Nomination interviews will be conducted April 30 to May 14th. Potential Board members must meet with at least one current Board member to complete the application/nomination process.
- iii. Successful applicants will be selected to ensure: adequate representation of historically marginalized groups on the Board, demonstrated commitment to the mission of CRRC, and that designated student positions are filled.

C. Elections will be held May 17th, 2022 during the AGM.

- i. Nominees will have an opportunity to introduce themselves and inform the membership of why they wish to be on the Board and explain how they plan to contribute to the organization.

- ii. Nominees should make every effort to be present for the vote at the AGM. However, should the nominee be unable to attend with legitimate cause, they can designate another member to read their nomination statement.
- iii. Every CRRC member present shall have one ballot.
- iv. Every CRRC member present shall be entitled to vote for as many Directors as need to be elected.

# BOARD OF DIRECTORS

## NOMINATION FORM



**Community Race Relations  
Committee of Peterborough**

Refer to Nomination Package for details regarding the nomination process or eligibility.

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Are you a student at Trent or Fleming? (circle one if applicable)

I have read and understand CRRC mission and values and the responsibilities of being a Board member.

I agree to abide by these and put my name forward as a nominee for the Board.

Name: \_\_\_\_\_ Signature \_\_\_\_\_ Date: \_\_\_\_\_

Please provide a brief response to the following questions:

*1. What do you hope to accomplish as a member of the CRRC Board of Directors?*

*2. What relevant skills do you possess to assist on the Board?*

3. *What is your understanding of racism? What can we do to ensure positive race relations?*

4. *Please explain your understanding of what it means to be an ally.*

5. *What life experience do you have that will contribute to your work as a Board Member of CRRC and the diversity of the organization?*

6. *Is there any other information you would like to include?*

7. *Provide two (2) references:*

*Name:*

*Phone:*

*Email:*

*Name:*

*Phone:*

*Email:*